



# INSIDER NEWSLETTER

Association of Sanitation Districts Employees  
American Federation of State, County and Municipal Employees

## FROM THE PRESIDENT

Brothers and Sisters, the pandemic crisis that I spoke of in the last newsletter has not abated, neither locally, statewide nor nationally. This being the case, eligible Districts' employees will continue to work remotely until at least August 31, and additional safety and cleaning measures have been initiated to protect those that have to come in to their worksite. Your Union Board members are regularly in contact with HR regarding issues regarding this situation, and any changes to policies or procedures are discussed and, if necessary, revised before they are instituted.

The strength of our union is in numbers, and we currently have about 600 members in the 6 Bargaining Units united under AFSCME. This is about three-quarters of the employees in these units, which is good, but we can do more. Representatives of AFSCME have been contacting non-members this month, and we've been able to welcome another 10 new members into the fold.

## IN MEMORIAM

However, there is somber news as well. Two members of our union, Supervising IW Inspector Dave Sanchez and Lab Supervisor Chris Wissman, recently passed away. Both were strong supporters of Local 18 and both were long-time personal friends of mine.

## WELCOME, MR. VICE PRESIDENT

As a result of our recent vote, Mo Bina has been elected to finish out the term of Vice President, replacing Glen Acosta. Mo was instrumental in our contract negotiations and has been a long-time leader in employee relations with Management. Welcome to the Board of Directors' Mo! And we'd like to extend our appreciation to Mathew Watson, who also ran for this office. We look forward to working with him on labor issues in the future.

## CONTRACT CORNER

In this new feature, we'll be highlighting some of the timely issues and important benefits of our contracts:

- **Retroactive COLAs** for all bargaining units were completed in May for our regular salaries, with Payroll going back to address such issues as vacation and sick-leave buy-back retroactivity.
- The March-to-March Consumer Price Index was 1.9%, which means that employees in all 6 bargaining units will receive a **3% COLA** on July 1. Also starting in July, "classic" employees will be contributing 0.5% of their salary directly to CalPERS to address unfunded liability for our portion of the pension fund.
- Union representatives were able to negotiate an extension of the **Wellness Benefit** (\$300 payment for getting a physical and dental check-up in a year) for this year until August 31, due to limitations caused by the COVID-19 crisis.

To find Local 18 on-line, go to: <https://www.afscme36.org/local-18-los-angeles-county-sanitation-districts>

July 2020 Issue

## Board of Directors

### OFFICERS

#### President

Earle Hartling, Professional Unit

#### Vice President

Mo Bina, Professional Unit

#### Secretary

David Rothbart, Prof. Supervisory Unit

#### Treasurer

Christina Mathews, Supervisory Unit

### UNIT DIRECTORS

Darrell Hatch, Prof. Supervisory Unit

Steve Sealy, Supervisory Unit

Greg Agee, Professional Unit

Jose Mendoza, Technical Support Unit

Brenda Wilcox, White Collar Unit

David De Vase, Energy Recovery Unit

### AT-LARGE DIRECTORS

Basil Hewitt, Prof. Supervisory Unit

Dwain Tucker, Professional Unit

Rebecca Urac, Technical Support Unit

### TERMS OF OFFICE & ELECTIONS

Professional Supervisory, Technical Support and Energy Recovery Unit Directors and two At-Large Director positions will be up for election in December 2020.